

DR. RAM MANOHAR LOHIYA NATIONAL LAW UNIVERSITY
Sec-D1, Kanpur Road Scheme, Ashiana, Lucknow - 226012 (U.P.)
Website: www.rmlnlu.ac.in

VACANCY ANNOUNCEMENT (CONTRACTUAL ROLES)

Advt. No: RMLNLU/CRC/2026/04

The **Centre for Child Rights (CCR)** at Dr. Ram Manohar Lohiya National Law University (RMLNLU), Lucknow, invites applications from eligible, highly motivated, and qualified candidates for various project-based contractual positions. The appointments are purely temporary and co-terminus with the project titled: **"Strengthening / Monitoring Child Protection, Juvenile Justice Systems, Diversion Mechanisms, and Victim Support Structures in Uttar Pradesh through Evidence-Based District Interventions."**

POSITION DETAILS & ELIGIBILITY CRITERIA

1. Project Officer (Part-Time)

- **Vacancies:** 1 Post
- **Duration:** 12 Months (5 Days per month)
- **Remuneration:** ₹5,000 per working day (Totaling up to ₹25,000 per month for 5 scheduled work days)
- **Key Responsibilities:** Over all in charge for the centre, monitoring the staff engaged, compile drafting field reports, coordinating data collection, documenting field interventions, and managing basic administrative/documentation tasks for the project.
- **Qualifications & Experience:**
 - Graduate or Post-Graduate degree in Law (LL.B./LL.M.), Sociology, Social Work, or Public Administration.
 - 1-2 years of relevant experience in documentation, research coordination, or logistics management. Fresh law/social science post-graduates with strong academic/field backgrounds are welcome to apply.

2. Consultant child protection (Full-Time)

- **Vacancies:** 1 Post
- **Duration:** 12 Months
- **Remuneration:** ₹75,000 per month (Consolidated)
- **Key Responsibilities:** Oversee State-level research interventions, analyze evidence-based child protection data, liaise with state/district juvenile justice stakeholders, and lead report drafting.
- **Qualifications & Experience:**

The **Consultant child protection** will serve as the technical and administrative anchor for the project. The primary objective is to drive evidence-based district interventions in Uttar Pradesh, focusing on assessing,



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- **Experience:** 5 years of relevant experience
- **Qualifications:**

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Analysis of Election Manifestos 2022 of 4-5 key political parties contesting Uttar Pradesh Legislative Elections in 2026 – to find the positioning children-youth issues/ commitments

Technical support in developing 'Manifesto for Children' -- pitching 8-10 key priorities with rationale for sharing with key political parties; District factsheets on children; (to be developed in consultation with sector experts – UNICEF, RMLNLU and others) in English and Hindi; customized for key political parties, media, children and public at large.

Technical support in developing factsheets, policy briefs, presentations, and other communication-advocacy and media materials (English, Hindi, Audio-visual), customized for different audiences and as per branding as and when required.

Build and strengthen strategic connect and outreach with key political parties, leaders, spokespersons, legislators, and analysts – across party lines.

Develop a Stakeholder mapping and outreach plan.

Map out key political leaders including Manifesto Committee members of Key political parties, Youth and Women Wing heads and existing MLAs and members of Key Legislative Committees, potential candidates, political analysts/ correspondents, Election Commission focal points/ ambassadors); collate their profile and a basic SWOT analysis. Short-list ones with whom a strategic and ongoing connect can be established, and develop an outreach plan. Facilitate party-wise or coalition-wise meetings (individual / small group) with key legislators, political leaders to discuss and pitch key priorities for children and youth. Track inclusion of children-youth priorities/promises in manifesto, public and social media of key political parties and leaders.

Coordinate Planning and organization of Consultations/ workshops and meetings.

Coordinate planning, organization and documentation of Stakeholder Consultations/ Workshops/ events related to positioning 'Manifesto for Children' and other children's priorities, with key stakeholders (Legislators, CSOs/NGOs, Thinktanks, Businesses/Corporates, Children, Youth, Media and digital influencers and any others) as required.

Explore opportunities and participate in meetings/ workshops/trainings of key political parties/ stakeholders/Academic institutions/Government/media houses etc. aligned to the same goals.

Shaping Public Narrative and campaign on children and youth issues pre-post and during elections

Design and roll-out a public campaign (online-offline) with support of student interns, youth volunteers, media, and influencers to influence voter and political perceptions on priorities for children and youth

Develop and pitch news, articles, op-eds and social media /digital content, through print and broadcast media, digital influencers and platforms, to shape/influence public discourse; Compile coverage, analytics to show results and outcomes.

Knowledge Management, Accountability tracking, Reporting and Documentation

Participate in all internal meetings and develop minutes, reports and follow-up the required actions.

Ensure timely and quality documentation (written and Audi-visual) of all activities under the initiative, including process, results/impact, challenges, and learnings – with a well-presented overall report and video.

Ensure effective coordination and work-submission by short-term resource persons, and youth volunteers for photo-video editing and report writing (if and when available)

Maintain updated database and well-referenced repository of all documents, research and communication materials, resources, photo-videos, media-social media coverage and analytics and all content related to initiative.

Any other important tasks that may be required to achieve the objectives of the initiative as designated by RMLNLU and UNICEF



Selection Criteria

A. Essential Qualifications

1. Postgraduate degree in political science, public policy, law, social sciences, development studies, communication, journalism, governance, public administration, or any other relevant discipline.
2. Candidates with a graduate degree and exceptional relevant experience in legislative engagement, political communication, public policy advocacy, or child rights may also be considered.
3. Strong understanding of democratic institutions, legislative processes, political party systems, multi-party elections, and public policy processes in India, preferably in Uttar Pradesh.

B. Essential Experience

4. Minimum 7–10 years of relevant professional experience in public policy, legislative engagement, political analysis, advocacy, governance, development communication, election-related work, media engagement, or social-sector campaigns.
5. Demonstrated experience in working with or engaging elected representatives, political parties, legislative committees, government departments, policy experts, civil society organisations, media, digital influencers and/or youth groups, especially in Uttar Pradesh
6. Experience in developing evidence-based policy briefs, issue notes, advocacy materials, stakeholder maps, consultation reports, meeting minutes, campaign material, media materials, documents, and analytical updates, especially on child rights, youth and development issues with a gender and equity perspective
7. Experience in planning and facilitating meetings with political leaders, consultations, roundtables, workshops, or stakeholder meetings with diverse participants.

D. Desirable Experience

8. Established professional networks with political analysts, legislative bodies, media professionals, civil society organisations, youth groups, academic institutions, or policy platforms in Uttar Pradesh.
9. Experience of working with UN agencies, government departments, development partners, academic institutions, legal/policy institutions, or reputed civil society organisations.

E. Technical Competencies

10. Strong analytical skills (political, legislative, media and public narratives), including the ability to track developments, assess risks and opportunities, and identify advocacy entry points.
11. Excellent communication skills in English and Hindi including spoken and written.
12. Ability to communicate with senior political, government, media and civil society stakeholders and children with maturity, discretion, and professionalism.
13. Strong research and documentation skills in English and Hindi, including ability to prepare concise updates, briefs, reports, meeting minutes, talking points, media materials, and campaign content, customized for different audiences and as per branding requirements.



14. Demonstrated experience in using Microsoft, Adobe creative suite, and/or appropriate AI tools with responsibility.

6. Professional Attributes

15. Demonstrated neutrality, political sensitivity, and ability to work across party lines.
16. Strong commitment to child rights, inclusion, equity, and public interest.
17. High level of confidentiality, integrity, and ethical conduct.
18. Ability to work independently, manage multiple priorities and deliver quality outputs within tight timelines.
19. Strong coordination skills and ability to work with multidisciplinary teams, hi-profile leaders, experts, media, interns, volunteers, and external partners.
20. Willingness to travel within Uttar Pradesh as required.

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HOW TO APPLY

Interested candidates must submit their application package on or before **August 6, 2026**, via email to **ccr.rmnlul@gmail.com**

Your application email must include:

1. A detailed Curriculum Vitae (CV) outlining specific timelines and deliverables met in past child protection roles.
2. A cover letter clearly mentioning the **Name of the Position Applied For** in the email subject line.
3. Scanned copies of educational transcripts and relevant work experience certificates.

GENERAL TERMS & CONDITIONS

- Only shortlisted candidates will be called for the interview process (Online/Offline mode to be communicated later).
- No TA/DA will be provided for attending the interview process.
- The University reserves the right to cancel/modify the positions or numbers advertised based on project imperatives.

Director, Centre for Child Rights

RMLNLU, Lucknow.

