



NATIONAL SEMINAR

“Exploring Labour Laws through the Indian Knowledge System and Constitutional Values-
Sarva Jana Hitaya and Labour Rights in India”

October 8 - 9, 2026

Scope of the Seminar

Aims to explore labour laws in India through the combined perspectives of the Indian Knowledge System (IKS) and the Constitutional vision of social justice. It examines how the ancient Indian ideal of "Sarva Jana Hitaya, Sarva Jana Sukhaya" (the welfare and happiness of all) aligns with modern labour rights and constitutional values.

Submission of Abstract - Abstract of not less 500 words be submitted by email, on or before August 20, 2026. Filename of abstract shall be 'nameabs26' (eg., rimiabs26).

Poster Making Competition- Digital entries to be submitted by email, with file name 'namedigpos26' (eg., rimidigpos26).

Key Dates

- 1.Date of Submission of Abstract -August 20, 2026
- 2.Intimation of acceptance of Abstract - September 8,2026
- 3.Last date of submission of Digital Posters- October 1, 2026
- 4.Last date of Submission of Full Papers-September 29,2026
- 5.Date of National Seminar & Paper Presentation : October 8 & 9, 2026

Highlights

- Academic sessions led by Labour Law experts across India.
- Hybrid Mode of Presentation.
- Publication of selected research papers in Edited Book with ISBN. Paper selection subject to AI and Plagiarism detection below 15%. Final selection subject to expert opinion of Review Board.
- Cash Prize for Best Research Paper (First and Second).
- Cash Prize for Best Digital Poster specific to the theme.

Major Themes:

1. Evolution of labour rights in India.
2. Decent work, social justice, and inclusive growth.
3. Indian Knowledge System (IKS) and Labour Ethics
4. Traditional Indian philosophies on work, duty (dharma), and welfare.
5. Sarva Jana Hitaya in promoting equitable treatment of workers.
6. Ethical principles in modern labour relations.
7. Constitutional commitment to social and economic justice.
8. Gender equality and workplace discrimination.
9. Child labour, bonded labour, and migrant workers.
10. Corporate social responsibility and worker welfare.
11. Labour legislations and the Labour Codes.
12. Protection of Wages, Occupational safety, Social security, Industrial relations, and Workers' rights.
13. Contemporary Challenges in Labour Sector
14. Informal sector employment.
15. Gig and platform workers.
16. Impact of globalization and technological change on employment.
17. Integrating IKS with Modern Labour Governance
18. Sustainable and Inclusive labour policies based on constitutional morality and indigenous knowledge.
19. Integration of Constitutional values and IKS
20. Convergence of IKS, SDGs and Labour Rights Administration and Adjudication

Registration fee: Rs 500 (inclusive of GST)
All submissions are to be made to: cwfs@nuals.ac.in