



9th Surana & Surana
and
School of Law, Raffles University,
Labour Law Moot Court Competition
2026 - 2027

Virtual: 13th - 15th November, 2026



RULES & REGULATIONS

I. AIM AND PURPOSE

The Surana & Surana and School of Law, Raffles University, Labour Law Moot Court Competition has been conceived with the aim to:

- create awareness on Labour Law in a systematic/scientific manner and train participants for effective practice,
- Facilitate the evolution of Labour Law through the jurisprudential analysis of the existing law and consequential emergence of new laws besides developing cutting edge skills in research, writing and advocacy.

II. VENUE AND DATE

The 9th Surana & Surana and School of Law, Raffles University, Labour Law Moot Court Competition shall be held virtually from **13th to 15th November 2026**.

III. THE COMPETITION SHALL BE HELD IN ENGLISH LANGUAGE.

IV. ELIGIBILITY & TEAM COMPOSITION

- The competition is open for bonafide students pursuing 5 Years and 3 Years Law programs in India.
- Each College/University/Institution shall be allowed to register only one team in the competition.
- Each team should consist of a minimum of 2 and maximum of 3 members. This number cannot be modified under any circumstances.
- There shall be 2 speakers and 1 researcher designated for each team. The researcher shall be allowed to argue with prior permission of the court and Chief Administrator in case of illness of the designated speakers.
- Each team will be provided a team code prior to the submission of memorials via e-mail. This team code is only for the submission of memorials. Teams should not disclose the identity of their institution in their memorials; such disclosure shall invite penalties including disqualification. The decision for the same shall be at the discretion of the Chief Administrator.

V. REGISTRATION

- Online registrations will be open from **1st September, 2026**. The teams must register online by **22nd October, 2026**. Teams will have to register online at www.moot.in. In total, 30 teams will be registered to participate in the competition on a first- come-first serve basis.
- No temporary registration requests will be entertained. Kindly refrain from sending such requests to Surana & Surana or School of Law, Raffles University, Neemrana.



- Participants will receive an automated system generated acknowledgement on successful submission of registration. Participants will receive an approval as acceptance of their request for participation by **23rd October, 2026 or earlier.**
- **Registration Process:**
 1. The Registration form cum approval letter as provided in the rules duly signed & sealed by your university / college / moot society.
 2. Upload both (i) & (ii) together as a single PDF:
 - (i). The Registration form cum Approval letter (without seal & signature) as provided in the rules duly filled along with
 - (ii). Scanned copy of authorisation letter with sign and seal from your university / college / moot society.

OR

An email communication from the official id (to be filled as notification email id during online registration process) of the institution, from your university / college / moot society to complete the registration process.

Note:

1. Signatories on the registration form should be any of the following:- Faculty-in-charge of MCA / MCS / MCC, Registrar, Dean, Principal, Director, Chancellor or Vice-Chancellor.
 2. Registration without the scanned copy of the approval letter / an email communication from the college/institution/university or duly attested registration form will not be valid.
- Soft copy of the registration and approval letter/ an email communication as a single PDF to be sent by email to ai@lawindia.com & copy to mcc@rafflesuniversity.edu.in marked as **9th Surana & Surana and School of Law, Raffles University, Labour Law Moot Court Competition, 2026-27 - Registration** as subject of the mail latest by **22nd October, 2026**. The provisional team code shall be allotted to the registered teams by Host University soon after receiving of registration particulars. The Provisional team code is to be used for submission of only the soft copies of your memorials.



- A registration fee of Rs. 2,000/- is to be paid by way of Online Money Transfer / UPI / Paytm / Google Pay in favour of Raffles University.

1. Payment through UPI QR code.



2. Payment Details are as follows-

- (a). Account Number- 013194600000300
- (b). Beneficiary Name- Raffles University IFSC Code- YESB0000131
- (c). Bank Name- YES Bank, Neemrana, Alwar, Rajasthan
- (d). Details- Student's Name and College/Institution Name

3. Fee once paid will not be refunded.

- 4. The payment reference number and date of payment must be mentioned and a scanned copy of the payment receipt also has to be attached and sent to mcc@rafflesuniversity.edu.in. Only then will the registration be deemed to be complete for rounds.
- 5. In the event a team drops out of the competition or is disqualified, the team next in line as per registration data (When the registration exceeds beyond the permitted 30 teams) will be offered the chance to participate in the competition at short notice. Such teams will have to submit memorials to be eligible at least 3 days prior to the start of the competition.

VI. CLARIFICATION

- Clarifications on the moot proposition may be sought before **15th October, 2026** with an email to ai@lawindia.com & copy to mcc@rafflesuniversity.edu.in



VII. ORIENTATION

- There will be an Orientation Program for all the participants on **13th November, 2026 (Friday)**. It will be followed by a draw of lots and exchange of soft copy memorials for the Preliminary Rounds I & II. **Competition team codes and side will be allotted during the orientation only.**

VIII. ROUNDS

- There will be two Preliminary Rounds of arguments, an Octa Final, a Quarter Final, a Semi-Final and a Final round. The organisers reserve the right to amend the schedule / rounds as per the number of participating teams.
- Octa Final will be conducted if the participation exceeds **24 teams**.
- Quarter Final will be conducted if the participation exceeds **16 teams**.

Preliminary Rounds

1. There will be two Preliminary Rounds of arguments per team, once for Appellant & another for Respondent.
2. No team will face each other more than once in the Preliminary Rounds.
3. Each team will face a different two-judge bench in their second round of arguments.
4. Preliminary rounds I, II will be held on **14th November, 2026 (Saturday)**.
5. Top sixteen/eight teams from the Preliminary Rounds will advance to the Octa/Quarter Final rounds. Preliminary Rounds will be decided on:
 - (a). Win points
 - (b). Win points + Aggregate raw points
 - (c). Win points + Aggregate raw points (in case of tie minus memorial marks)

NB: Aggregate Raw Points = Oral Scores + Memorial Score.

Memorial marks will be added to the scores of the Preliminary rounds only.

6. The dress code shall be advocate's attire during the rounds of the competition.
7. The oral arguments need not be confined to the issues presented in the memorials.



Octa Final / Quarter Final / Semi Final / Final Round:

- Draw of lots/ Power match will decide the side of the arguments in Octa Finals, Quarter Finals, Semi Finals & Finals. The Octa Finals, Quarter Finals / Semi Finals are knockout rounds.
- The Octa Finals / and Quarter Finals will be held on **14th November, 2026 (Saturday)**.
- The Semi-Finals & Finals will be held on **15th November, 2026 (Sunday)**.

IX. RESULTS

- Results of the preliminary rounds shall be announced after the completion of rounds of all the teams. Similarly, the results of the Octa Final/Quarter-Final/Semi-Final Rounds shall be announced after completion of the rounds of all qualified teams of their respective rounds. The results of the Final Round shall be announced during the Valedictory Ceremony.

X. MEMORIALS

The following requirements for memorials must be strictly followed. Non-conformities will be penalized:

1. Each team must prepare memorials for both parties to the dispute (Appellant and Respondent).
2. The soft copy of the Memorials for the Appellant and the Respondent should be mailed to mcc@rafflesuniversity.edu.in with copy to ai@lawindia.com on or before **30th October, 2026 latest by 5:00 PM**.
3. **Late submission** will be **penalized by four point each per memorial per day upto 31st October, 2026 (5:00PM)**.
4. Once the soft copy of the memorials has been submitted, no revisions, supplements, or additions will be allowed.
5. The submissions shall be the **original work** of the team. The **similarity index (plagiarism)** for a Memorial should not be **more than 15%**.
6. If teams choose to use Generative AI tools to assist with creating the content of their Memorials, they are fully responsible for ensuring that no fictitious, fabricated, or non-existent facts, information, quotations and/or sources are incorporated into their submissions. The Organizing Committee (OC) shall conduct a review, independent of the Memorial evaluation, to verify the authenticity and legitimacy of the sources cited. Any Memorial found to contain such inaccuracies or fabricated material shall be liable to significant penalties, including disqualification from the Competition.



7. Soft copy of the memorials should be emailed with the subject as **“Team Code-Memorial Submission”**. The memorials shall be submitted in both **Word and PDF Format**. The file shall be named as **“Team Code- Memorial for Appellant”** and **“Team Code- Memorial for Respondent”** respectively. The memorials for the two sides shall be attached as two separate attachments in the same email communication.
8. **The memorials must contain:**
 - The table of contents
 - The index of authorities
 - The statement of jurisdiction
 - The statement of facts (1 page only and argumentative statement of facts would attract penalties)
 - The statement of issues
 - The summary of arguments (not more than 1 page)
 - The arguments advanced (not more than 15 pages)
 - The prayer
9. The Times New Roman font size should be 12 (one & half space) and for footnotes it should be 10 (single space) & double space between two foot notes. Foot noting must conform to the **Oxford University Standard for Citation of Legal Authorities (OSCOLA), 4th Edition**.
10. The memorial must have a margin measuring one inch on all sides of each page
11. The page numbering should be on the top right side of each page.
12. Covers must be placed on briefs as follows:

APPELLANT: Light Blue Colour & RESPONDENT: Light Red Colour.

13. The cover page of the memorial must state the following :
 - (a). Team code (on the top right corner)
 - (b). The cause title
 - (c). Identify brief as Appellant & Respondents as is applicable
14. Identity of the institution shall not be revealed anywhere in the memorial. Violation of this provision shall result in penalties including disqualification. The Chief Administrator’s decision shall be final.
15. The teams may share a separate paper book (compendium) of not more than 50 pages, which will carry all the annexure and case laws that have been referred to in the memorial. The paper book will have a white cover.
16. In case of failure of a team to submit a compendium to the Organising Committee, the team shall not be allowed to share the compendium with the bench.
17. It is not mandatory for the teams to make a compendium. However, if a team is making one, then they are required to submit it along with the memorials.
18. Any identifying marks/seal of the college/university shall attract severe penalties, including disqualification.



XI. ORAL ROUNDS

1. Preliminary Round, Octa Finals & Quarter Finals

- Each team will get a total of 30 minutes to present their case.
- This time will include rebuttal and sur-rebuttal time.
- The division of time is at the discretion of the team members, subject to a minimum of 10 minutes and maximum of 15 minutes per speaker (excluding the rebuttal time) Division of time shall be informed to the court officer before arguments begin.
- The oral arguments need not be confined to the issues presented in the memorials.
- Passing of notes to the speakers by the researcher during the rounds is allowed. However, it is to be done discreetly without disturbing the proceedings of the court.
- The researcher may sit with the speakers at the time of the orals.

2. Semi Finals & Final

- Each team will get 45 minutes to present their case that will include rebuttal time.
- The division of time is at the discretion of the team, with a minimum of 20 minutes and maximum of 25 minutes per speaker.
- The oral arguments need not be confined to the issues presented in the memorials.
- Passing of notes to the speakers by the researcher during the rounds is allowed. However, it is to be done discreetly without disturbing the proceedings of the court.
- The researcher may sit with the speakers at the time of the orals.

XII. SCOUTING

- Teams will not be allowed to observe the orals of any other teams. Scouting is strictly prohibited. Scouting by any of the team members shall result in disqualification.

XIII. SCORING

1. Orals: The parameters for judging the oral presentation on a scale of 0 – 100 points are:

- Knowledge of facts
- Logic and reasoning
- Organisation and clarity
- Persuasiveness
- Deference to the court
- Proper and articulate analysis of the issues arising out of facts



- Understanding of the legal principles directly applicable to the issues
- Ability to explain clearly the legal principles in general keeping to the time allotted
- Knowledge and use of legal sources and authorities and general principles of law
- Ingenuity (ability to argue by analogy from related aspects of law)

2. Written Submissions (Memorials)

- The memorials shall be marked on a scale of 1-100 points each.
- Any revisions, supplements or additions to the memorials after submission shall attract severe penalties subject to the discretion of the Chief Administrator.
- Award of the points shall be based on the following parameters:
 - (a). Neatness, legibility, no typographical errors or format errors
 - (b). Logical progression of ideas
 - (c). Effective use of headings to outline arguments
 - (d). Understanding essential legal issues presented
 - (e). Focus on essential (not collateral) issues
 - (f). Clear, concise and unambiguous writing style
 - (g). Forceful and persuasive presentation
 - (h). Integration of facts into legal argument
 - (i). Understanding of strengths and weaknesses of case
 - (j). Discussion of viable alternative arguments
 - (k). Understanding and analysis of authority
 - (l). Proper use of citations and citation form
 - (m). Effective use of authority to support arguments
 - (n). Ability to distinguish adverse cases

XIV. AWARDS

- | | |
|----------------------------|------------|
| (a). Winning Team | INR 21,000 |
| (b). Runner up Team | INR 11,000 |
| (c). Best Memorial | INR 5,100 |
| (d). Best Student Advocate | INR 5,100 |





- In addition to the above awards, plaques and certificates will be given to other categories of winners. All participants will be awarded participation certificates.

XV. ANONYMITY

- Student counsel may introduce herself/himself to the court in the usual manner and may also state her/his names. However, the team's college/ institution affiliation may not be mentioned at any time before the Valedictory.
- Further, all team members, coaches, advisors, and observers shall refrain from identifying a team's school at any time and in any manner, including, but not limited to, wearing any identifying items, such as school clothing, ties, patches, or pins or carrying identifying material (such as a books with a college logo, or college seal).

XVI. DECISION OF THE JUDGES WILL BE FINAL AND BINDING.

XVII. POLICY FOR VIRTUAL ROUNDS

- The Oral Rounds for the competition will take place virtually via **Cisco Webex** platform.
- It would be the responsibility of every team to ensure a stable internet connection. The audio and video of every member of the team should be clear. Every team must ensure a proper background. The organizers will, under no circumstances be obligated to provide the participants with any such facility.
- All participants should mandatory join with their laptops or desktops and in no circumstances join with any other devices .
- The link or the ID and password for the room on **Cisco Webex** will be conveyed to the participating teams before the oral rounds.
- Each participating member of every team is advised to install the **Cisco Webex** platform on their devices well in time.
- Each team is required to join the room at least twenty minutes before the scheduled time of commencement of the oral rounds.
- The participants' camera and microphone shall be firmly positioned throughout the oral rounds so as to show speakers and to ensure their voices are clearly audible.
- All participants must keep their cameras on at all times during the rounds.
- At the time when one participant is speaking, others are expected to keep their microphones on mute. In case a participant is found disturbing the other pleader anyway, he/she or the entire team to which such participant belongs may be disqualified upon the discretion of the bench.



- Each participant is responsible for finding a suitable venue and background to participate. The venue must be a quiet location and one which has adequate and reliable internet connectivity and has a desk and chairs for the oralist. Location in open spaces, hallways or cybercafes or similar areas are NOT permitted.
- Strict adherence to the dress code is required. The teams are required to be properly attired for the rounds. The participants are required to wear black trousers / skirts and a white shirt, black blazers, and a black necktie.
- Participants are cautioned to ensure that all equipment has a power supply sufficient to last for at least two hours without interruption.
- In case of a loss in internet connection, each team will be given a reasonable time to reconnect. If the problem still persists, the decision made by the organizers shall be final and binding.
- In the event where one or both of the speakers could not join due to connectivity issue, the team may be disqualified from the competition and under no circumstances can other members of the team be allowed to switch roles.
- Where a team does not appear within 10 minutes of the scheduled time for the round, the round shall proceed as ex-parte.
- Compendium & memorials shall be mailed to mcc@rafflesuniversity.edu.in with copy to ai@lawindia.com along with the team competition codes on completion of the Orientation as directed by the organizers.
- Any compiled Research Material (Compendium) or other supplementary documents may be, as per the discretion of the bench, presented by the team by using the “screen sharing” option given they have fulfilled the preceding sub-clause.
- Participants will not be allowed to use the feature of personal chat on Cisco Webex to communicate with their team members or members of the opposing team. (However, the teams may communicate with each other via other digital platforms in the background according to their convenience).
- Teams shall not use the phone internet or any other devices during the rounds for anything, except for participating in the rounds.
- Participants can only sip water on screen during the competition. Consumption of other beverages or eatables is not permitted. Non-speakers are to switch off the video before drinking water.
- Participating speakers and researchers are permitted to join the Virtual Competition from the same premises/room. However, the screen space should be independent and the speakers, researchers to represent before the bench through individual/separate devices.
- Appropriate court room demeanor is to be maintained. This is mandatory.
- Participants are expected to cooperate with the organizers and the judges, in case anyone faces any issue.



- The organizers shall take the best available measures to resolve or mitigate any connectivity issues that may arise. However, in cases where that is not possible, the organizer cannot be held responsible for the unforeseen issues, which include (but are not limited to) – software failure and connectivity issues. The decision of the Organizers in consultation with the judges shall be final and binding.

XVIII. COPYRIGHT

- The copyright over the memorials submitted for participation in the competition is assigned by participants and shall also vest completely and fully in, School of Law, Raffles University and Surana & Surana International Attorneys, Chennai. The participants shall certify in writing the originality of materials contained therein and shall be responsible for any claim or dispute arising out of the further use and exhibition of these materials.
- Further use and exhibition of these materials, electronically or otherwise, shall be the exclusive right of Surana & Surana International Attorneys, Chennai and School of Law, Raffles University, Neemrana and they shall not be responsible for any liability to any person for any loss caused by errors or omissions in this collection of information, or for the accuracy, completeness, or adequacy of the information contained in these materials.
- Distribution of these materials in print or on affiliated websites such as www.moot.in and other platforms by Surana & Surana does not constitute consent to any use of this material for commercial redistribution either via the Internet or using some other form of hypertext distribution. Links to the collection or individual pages in it are welcome.

GLIMPSES OF SCHOOL OF LAW





RAFFLES
UNIVERSITY

9th Surana & Surana and School of Law, Raffles University

Labour Law Moot Court Competition, 2026-2027

(Virtual: 13th - 15th November, 2026)



ORGANIZING COMMITTEE



Advisor
Prof. (Dr.) Aniruddha Ram
Dean, School of Law



Chief Administrator
Prof. (Dr.) Rajender S. Sangwan
President, Raffles University, Neemrana



**Partner - Dispute Resolution
& Head Academic Initiatives**
Mr. Preetam Surana
Surana & Surana International Attorney



Co - Convenor
Dr. Nidhi Malik
Assistant Professor



Convenor
Mr. Aditya Pratap Singh
Assistant Professor



Co - Convenor
Ms. Shubha Mathur
Assistant Professor



Joint Secretary
Dr. Kunvar Bharat Singh
Assistant Professor



Secretary
Dr. Ajay Pratap Singh
Assistant Professor



Member
Dr. Manish Kumar Atttri
Assistant Professor



Member
Dr. Namrata Yadav
Assistant Professor



Manager – Special Projects
Mr. A. D. Johnson Christy
Surana & Surana International Attorney

STUDENT ORGANIZING COMMITTEE

Student Advisors

(Research & Training)



Mr. Yuvraj Meena



Ms. Saumya Mohta



Ms. Nikita Meghwal



Ms. Rishika Swami



Ms. Rohini



Ms. Diya Agrawal



Ms. Kiran Bala



Ms. Himanshi Chauhan

(Student Management)



Mr. Suraj S. Shekhawat



Mr. Arun Kumar G.B.



Mr. Sujal



Mr. Dharmesh Mehra



RAFFLES
UNIVERSITY

9th Surana & Surana and School of Law, Raffles University

Labour Law Moot Court Competition, 2026-2027

(Virtual: 13th - 15th November, 2026)



The Core Committee



Convenor
Ms. Saraswati Tanwar



Co - Convenor
Mr. Kumar Saumik



Co - Convenor
Ms. Sandhya



Co - Convenor
Ms. Unnati Shah



Secretary
Ms. Priya



Secretary
Mr. Mayank Kumar



Secretary
Mr. Alok Kumar Singh



Secretary
Mr. Mayank Yadav



Secretary
Ms. Nikita Kanwar



Secretary
Ms. Sushma



Secretary
Ms. Palak



IMPORTANT DATES

Start of Online Registration	Sep 1, 2026
Last date for Online Registration	Oct 22, 2026
Payment of Registration Fee	Oct 22, 2026
Last date for receiving copies of Reg. Form/Approval letter by School of Law, Raffles University, Neemrana	Oct 22, 2026
Last date for seeking Clarification to the case	Oct 15, 2026
Release of Clarifications	Oct 16, 2026
Last Date for Submission of Memorials (both Appellant and Respondent) Soft Copy by email with temporary Team code	Oct 30, 2026
Inaugural, Orientation, Draw of Lots & Exchange of Soft Copy Memorials	Nov 13, 2026
Preliminary Rounds I & II, Octa finals / & Quarter Finals	Nov 14, 2026
Semifinals, Final, Valedictory & Declaration of Results	Nov 15, 2026



Date:

Registration form/ Approval letter

(Please fill in capital letters)

Undertaking

1. We hereby state that our participation complies with the rules and regulations of the competition.
2. We certify that the materials submitted/to be submitted are prepared by us and agree to indemnify the organizers, i.e. the Surana & Surana International Attorneys, Chennai and the School of Law, Raffles University for any claim or dispute arising out of the further use and exhibition of these materials.

(All particulars must be given)

Name & Address of the participating Institution:

Notification Email:

Regd. Mobile No.:

Name of the Participant	Gender	Date of Birth	Course	Year	Signature
Primary Email id and Contact number					

Seal & signature of the
Head of the Institution

Note:

1. Duly filled, sealed & signed soft copy of the Registration form should be sent by email: mcc@rafflesuniversity.edu.in by 22nd October, 2026.
2. The subject of the email must be "9th SURANA AND SURANA AND SCHOOL OF LAW, RAFFLES UNIVERSITY LABOUR LAW MOOT COURT COMPETITION, 2026-27 - REGISTRATION"



RAFFLES
UNIVERSITY

9th Surana & Surana and School of Law, Raffles University

Labour Law Moot Court Competition, 2026-2027

(Virtual: 13th - 15th November, 2026)



Regarding Online Registration

Ms. Saraswati Tanwar (Convenor)

Mob. No. 8058167497

Mr. Kumar Saumik (Co - Convenor)

Mob. No: 9955463750

Ms. Sandhya (Co - Convenor)

Mob. No: 7851004288

Ms. Unnati Shah (Co - Convenor)

Mob. No: 6204066368

Mr. A. D. Johnson Christy

Manager - Special Projects

(Academic Initiatives & Dispute Resolution Practice)

Surana & Surana International Attorneys

eMail: ai@lawindia.com Ph: +914428120000



Raffles University, Neemrana, Delhi NCR, (National Highway-48) (301705)