



CENTRE FOR LABOUR STUDIES, DR. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY, SONEPAT

IN COLLABORATION WITH

UNIVERSITY OF NAIROBI

INTERNATIONAL CONFERENCE

ON

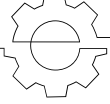
**FROM ADJUDICATION TO
AMICABLE RESOLUTION:
ADR'S EVOLUTION IN
LABOUR JUSTICE**

13th

FEBRUARY, 2026

HYBRID

MODE



ABOUT THE ORGANISING INSTITUTIONS



DR. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY, ESTABLISHED IN SONEPAT BY THE STATE GOVERNMENT OF HARYANA IN 2012 THROUGH STATE LEGISLATURE ACT NO. 15 OF 2012, STANDS AS A PREMIER INSTITUTION EXEMPLIFYING INDIA'S COMMITMENT TO JUSTICE AND CONSTITUTIONAL PRINCIPLES. THE UNIVERSITY OPERATES ELEVEN SPECIALIZED RESEARCH CENTERS, THREE DEDICATED CELLS, AND A LEGAL AID CLINIC, FOSTERING COMPREHENSIVE LEGAL EDUCATION AND COMMUNITY SERVICE. THE CONTEMPORARY, ENVIRONMENTALLY SUSTAINABLE CAMPUS INTEGRATES ADVANCED FACILITIES WITH INCLUSIVE DESIGN, CREATING AN OPTIMAL ENVIRONMENT FOR SCHOLARLY PURSUIT AND EMBODYING DR. AMBEDKAR'S VISION OF LAW AS AN INSTRUMENT OF SOCIAL TRANSFORMATION. UNDER THE DISTINGUISHED GUIDANCE OF HON'BLE VICE CHANCELLOR PROF. (DR.) DEVINDER SINGH, THE UNIVERSITY MAINTAINS ITS TRAJECTORY TOWARD ACADEMIC EXCELLENCE AND SOCIAL RELEVANCE, AND THE CENTRE FOR LABOUR STUDIES IS ORGANISING A PANEL DISCUSSION ON "NUANCES OF THE BANGALORE WATER SUPPLY CASE AND ITS RECENT JUDICIAL DISCOURSE" IN OCTOBER 2026.



UNIVERSITY OF NAIROBI IS KENYA'S PREMIER PUBLIC RESEARCH UNIVERSITY AND THE LARGEST INSTITUTION OF HIGHER LEARNING IN THE COUNTRY, HEADQUARTERED IN NAIROBI. WITH ORIGINS TRACING BACK TO 1956 AND FORMALLY ESTABLISHED AS AN INDEPENDENT UNIVERSITY IN 1970, IT OPERATES AS A BODY CORPORATE UNDER THE UNIVERSITIES ACT 2012 OF KENYA. OVER THE DECADES, IT HAS DEVELOPED INTO A LEADING ACADEMIC AND RESEARCH HUB IN EAST AFRICA, KNOWN FOR ITS COMMITMENT TO EXCELLENCE, INNOVATION, AND SOCIETAL IMPACT.

THE UNIVERSITY OF NAIROBI OFFERS DIVERSE UNDERGRADUATE, POSTGRADUATE, AND DOCTORAL PROGRAMS ACROSS FIELDS LIKE LAW, ENGINEERING, HEALTH SCIENCES, BUSINESS, AND AGRICULTURE. IT PROMOTES INCLUSIVITY THROUGH SELF-SPONSORED PROGRAMS, EVENING CLASSES, AND EXTRA-MURAL CENTRES. COLLABORATING ON INITIATIVES LIKE CONSTITUENT COLLEGES, IT FOCUSES ON RESEARCH, INNOVATION, AND COMMUNITY ENGAGEMENT TO DEVELOP SKILLED PROFESSIONALS FOR NATIONAL AND GLOBAL GROWTH.



MESSAGES FROM THE DIGNITARIES



Patron-in-Chief

Prof. (Dr.) Devinder Singh

Hon'ble Vice Chancellor
Dr. B.R. Ambedkar National Law
University, Sonapat

Law finds its truest purpose when it protects those who work. I am delighted to invite delegates from India and abroad to the International Conference on Labour and Alternative Dispute Resolution. Organised by our Centre for Labour Studies under the theme "From Adjudication to Amicable Resolution: ADR's Evolution in Labour Justice," the conference examines how conciliation, mediation and arbitration can deliver faster, fairer and more humane outcomes for workers and employers alike. May these deliberations enrich scholarship and shape meaningful policy.



Distinguished Guest

Kenneth Wyne

Author, Advocate of the High Court,
senior lecturer of Law-UON,
architect, Chartered Arbitrator,
Legal Advisor.

Having worked with governments, international bodies and institutions across jurisdictions, I have learnt that justice is most meaningful when it reaches people in time and on fair terms. I am honoured to be part of this conference on Labour and Alternative Dispute Resolution. Over the years, I have seen how a fair, accessible and timely process can turn a workplace conflict into a lasting resolution, one that protects dignity and preserves working relationships. By bringing together experts from different legal systems, this conference creates a valuable space for shared learning. Its comparative track on labour justice in India and Africa, developed with the University of Nairobi, will help us learn from each other's experience. I urge young scholars to step forward, share their ideas and contribute with confidence.



Patron

Prof. (Dr.) Ashutosh Mishra

Registrar & Dean of Academic Affairs
Dr. B.R. Ambedkar National Law
University, Sonapat

I extend a warm invitation to the International Conference and Pre-Conference Webinar on "From adjudication to amicable resolution: ADR's evolution in labour justice" The conference is committed to research that serves the working person. Having worked closely on mediation, including a research project for the Ministry of Law and Justice whose recommendations informed the Mediation Bill, I have seen that lasting solutions come from understanding, not only from judgment. Our four tracks cover foundational ADR in labour relations, emerging adjudicatory challenges, comparative and global perspectives, and policy and practice. The conference is open to students, academicians and practitioners, and offers a chance to present your work, receive thoughtful feedback and build lasting professional networks. I thank the organising team, and look forward to your participation.



Organising Secretary

Dr. Balwinder Kaur

Director,
Centre for Labour Studies,
Dr. B.R. Ambedkar National Law University, Sonapat

On behalf of the Centre for Labour Studies, I extend a warm invitation to the International Conference and Pre-Conference Webinar on "From adjudication to amicable resolution: ADR's evolution in labour justice". Work gives people livelihood and dignity, and the way we resolve workplace disputes shapes both. The Centre is committed to research, dialogue and policy engagement that serve the working person, from factory floors to the gig economy. We invite papers across four tracks: foundational ADR in labour relations, emerging adjudicatory challenges, comparative and global perspectives, and policy and practice. Selected papers will be considered for publication, and key recommendations will be compiled into a policy brief. I thank our students and organising team, and look forward to your participation.



ABOUT CENTRE FOR LABOUR STUDIES

The Centre for Labour Studies at Dr. B.R. Ambedkar National Law University is a dedicated research and academic centre focused on the study of labour and employment laws in India. The Centre aims to promote rigorous research, critical discourse, and policy-oriented analysis on contemporary labour law issues, including workers' rights, industrial relations, social security, and emerging forms of work. Through research projects, academic events, workshops, and publications, the Centre seeks to bridge the gap between legal theory and practical realities, while contributing meaningfully to legal scholarship, law reform, and the protection of labour rights in a changing socio-economic landscape.

Motto: **श्रमस्य यत्र सम्मानः, तत्र रां भव त महान।**

"Where labor is respected, the nation flourishes in greatness." This profound motto reflects the belief that true national greatness is rooted in the dignity and respect afforded to labor. When workers are valued and their contributions recognized, it not only uplifts individuals but strengthens the foundation of the entire nation.





ABOUT PRE-CONFERENCE

"ADR Mechanisms in Labour and Employment Disputes: Conciliation, Mediation, and Arbitration in Industrial Relations and the Evolving Labour Justice System in Addressing Adjudicatory Challenges".

DATE: NOV 2, 2026

MODE : HYBRID

ABOUT THE CONFERENCE

"From Adjudication to Amicable Resolution: ADR's Evolution in Labour Justice"

Date: 13 Feb 2027

THE CENTRE FOR LABOUR STUDIES (CLS) AT DR. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY (DBRANLU), SONEPAT, IN COLLABORATION WITH THE INTERNSHIP AND PLACEMENT CELL (IPC), PROPOSES TO HOST A LANDMARK INTERNATIONAL ACADEMIC EVENT.

TRADITIONAL LABOUR ADJUDICATION FACES SIGNIFICANT HURDLES, INCLUDING PROCEDURAL COMPLEXITIES AND SYSTEMIC DELAYS. CONSEQUENTLY, THERE IS A GLOBAL SHIFT TOWARD ALTERNATIVE DISPUTE RESOLUTION (ADR) MECHANISMS—CONCILIATION, MEDIATION, AND ARBITRATION—WHICH OFFER SPEED, ACCESSIBILITY, COLLABORATIVE OUTCOMES. THIS CONFERENCE AIMS TO BRIDGE THE GAP BETWEEN FOUNDATIONAL ADJUDICATION AND THE EVOLVING LANDSCAPE OF AMICABLE RESOLUTION.

THEMES

- THEME 1: INTERNATIONAL LABOUR STANDARDS AND LABOUR DISPUTE RESOLUTION
- THEME 2: LABOUR DISPUTES IN THE DIGITAL AND PLATFORM ECONOMY
- THEME 3: COMPARATIVE LABOUR JUSTICE SYSTEMS
- THEME 4: ACCESS TO JUSTICE AND VULNERABLE WORKERS
- THEME 5: CORPORATE GOVERNANCE AND WORKPLACE DISPUTE MANAGEMENT
- THEME 6: FUTURE DIRECTIONS IN LABOUR DISPUTE RESOLUTION

VOLUME 003



THEMES

Theme 1: International Labour Standards and Labour Dispute Resolution

Sub-Themes

- Role of the International Labour Organization in shaping labour dispute resolution systems.
- Implementation of international labour standards in domestic dispute mechanisms.
- Tripartism and social dialogue in labour conflict resolution.
- Conciliation, mediation, and arbitration in labour governance.
- Enforcement of labour dispute settlements and awards.

Theme 2: Labour Disputes in the Digital and Platform Economy

Sub-Themes

- Dispute resolution in gig and platform work
- Algorithmic management and workplace conflicts
- Online dispute resolution in employment relationships
- Jurisdictional challenges in cross-border digital labour disputes
- Technology-driven innovations in labour dispute settlement

Theme 3: Comparative Labour Justice Systems

Sub-Themes

- Comparative labour dispute mechanisms in Asia and Africa
- Institutional design of labour courts and tribunals
- Role of international organisations in labour justice reforms
- Cross-border labour disputes and jurisdictional issues
- Regional approaches to labour dispute resolution

Theme 4: Access to Justice and Vulnerable Workers

Sub-Themes

- Dispute resolution for informal and precarious workers
- Gender and equality in labour dispute settlement
- ADR in workplace harassment and discrimination cases
- Barriers to labour justice and dispute resolution
- Role of trade unions in labour dispute processes

Theme 5: Corporate Governance and Workplace Dispute Management

Sub-Themes

- Corporate grievance redressal systems
- Industrial relations and dispute prevention strategies
- Corporate compliance with international labour standards
- Role of legal practitioners in labour ADR
- Labour governance in global supply chains

Theme 6: Future Directions in Labour Dispute Resolution

Sub-Themes

- Artificial intelligence in labour dispute resolution
 - Digital case management in labour tribunals
 - Restorative justice in workplace conflicts
 - Hybrid models of adjudication and ADR
 - Policy reforms in labour justice systems
- These themes are only indicative and not exhaustive.





SUBMISSION GUIDELINES

FINAL PAPER REQUIREMENTS

AUTHORS WHO HAVE BEEN SELECTED ON THE BASIS OF THEIR ABSTRACTS ARE REQUIRED TO SUBMIT A FULL-LENGTH PAPER OF A MAXIMUM OF 5000 WORDS (EXCLUSIVE OF FOOTNOTES).

THE PAPER SHOULD PROVIDE A COMPREHENSIVE ANALYSIS OF THE PROPOSED TOPIC, ADDRESSING:
THE RESEARCH PROBLEM OR QUESTION BEING EXAMINED.

THE METHODOLOGY OR APPROACH ADOPTED.

A DETAILED DISCUSSION OF ARGUMENTS, ANALYSIS, AND FINDINGS, SUPPORTED BY RELEVANT AUTHORITIES, CASE LAW AND LITERATURE.

A CONCLUSION THAT SUMMARIZES THE KEY TAKEAWAYS AND, WHERE APPROPRIATE, OFFERS RECOMMENDATIONS.

PAPERS THAT DEMONSTRATE ORIGINALITY, ANALYTICAL DEPTH, DOCTRINAL/EMPIRICAL RIGOUR, AND CONTEMPORARY RELEVANCE ON ISSUES CONCERNING LABOUR AND EMPLOYMENT LAW WILL BE GIVEN PREFERENCE.

EACH FINAL PAPER SUBMISSION MUST INCLUDE AN ABSTRACT OF NOT MORE THAN 300 WORDS AND FIVE KEYWORDS CAPTURING THE CENTRAL THEMES OF THE PAPER.

SUBMISSIONS ARE INVITED FROM STUDENTS, ACADEMICIANS, AND PROFESSIONALS.

1. FORMATTING GUIDELINES FOR TITLE MUST BE TIMES NEW ROMAN, 14, WITH LINE SPACING 1.5 FORMATTING GUIDELINES FOR MAIN BODY MUST BE TIMES NEW ROMAN, 12, WITH LINE SPACING 1.5
2. FORMATTING GUIDELINES FOR SECTION HEADINGS MUST BE TIMES NEW ROMAN, 12, WITH LINE SPACING 1.5
3. FORMATTING GUIDELINES FOR FOOTNOTES MUST BE TIMES NEW ROMAN, 10 WITH LINE SPACING 1.5M
4. FORMATTING GUIDELINES FOR HEADER AND FOOTER MUST BE TIMES NEW ROMAN, 10, CENTERED
5. CITATION STYLE: REFERENCES MUST BE PROVIDED STRICTLY IN THE FORM OF FOOTNOTES. ENDNOTES AND IN-TEXT CITATIONS ARE NOT PERMITTED.

ADDITIONAL REQUIREMENTS

ALL MANUSCRIPTS WILL UNDERGO A MANDATORY PLAGIARISM AND AI CHECK. SUBMISSIONS EXCEEDING 15% SIMILARITY (INCLUDING AI-GENERATED CONTENT) WILL BE AUTOMATICALLY REJECTED.

CO-AUTHORSHIP IS PERMITTED BUT LIMITED TO A MAXIMUM OF TWO AUTHORS.

MANUSCRIPTS MUST BE ANONYMIZED: NO IDENTIFYING DETAILS SUCH AS AUTHOR NAME(S), INSTITUTIONAL AFFILIATION, OR CONTACT INFORMATION SHOULD APPEAR IN THE DOCUMENT.

AUTHORS ARE SOLELY RESPONSIBLE FOR THE ACCURACY OF FACTS, REFERENCES, AND CITATIONS USED IN THEIR SUBMISSIONS.

ALL SUBMISSIONS MUST BE MADE IN MICROSOFT WORD FORMAT (.DOC OR .DOCX) ONLY. PDF SUBMISSIONS WILL NOT BE ACCEPTED.

QUERIES

For any additional queries or clarifications, you may write to us at labourstudies@dbranlu.ac.in.

IMPORTANT DATES

TIMELINE

**2nd
November,
2026**

PRE - CONFERENCE

**10th
November,
2026**

ABSTRACT SUBMISSION

**10th
January
2027**

PAPER SUBMISSION

**13th
February
2027**

INTERNATIONAL CONFERENCE

PARTICIPATION & REGISTRATION

WHO CAN PARTICIPATE

THE CONFERENCE IS OPEN TO INTERNATIONAL AND DOMESTIC STUDENTS, ACADEMICIANS, RESEARCH SCHOLARS, LEGAL PRACTITIONERS, INDUSTRY PROFESSIONALS, POLICYMAKERS, AND REPRESENTATIVES OF CIVIL SOCIETY FROM ACROSS THE COUNTRY AND ABROAD.

REGISTRATION FEES

INDUSTRY PROFESSORS, ACADEMICIANS, PROFESSIONALS	RS. 3000/- OR \$31 (FOR INTERNATIONAL PARTICIPANTS)
RESEARCH SCHOLARS	RS. 2000/- OR \$21 (FOR INTERNATIONAL RESEARCH SCHOLARS)
STUDENTS	RS. 800/- OR \$8 (FOR INTERNATIONAL STUDENTS)
FACULTY MEMBERS OF HOST INSTITUTION	RS. 1500/- OR \$16 (FOR UNIVERSITY OF NAIROBI)
PARTICIPATION IN PRE- CONFERENCE ONLY	RS. 500/- OR \$6 (FOR INTERNATIONAL PARTICIPANT)

NOTE*- THE MEMBERS OF THE OC (ORGANISING COMMITTEE) ARE EXEMPTED FROM PAYTING THE REGISTRATION FEES



If you have any questions or require assistance, kindly contact us at:



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(Working hours 2:30 AM to 1:30 PM UTC)